

Contract Revisions DATES and TASKS

for the 2014-2019 UPI Collective Bargaining Agreement (revised 11/18/2015)

(1) Senior Instructors:

Please look at the language in 21.17 (p. 82) and 31.02.F (p. 144). Instructors eligible for this title and the \$500 one-time recognition must have completed 11 years of satisfactory service at 100% employment.

At the department or program level, all Instructors and Teaching Professionals should meet and determine criteria to establish what it means to surpass “Satisfactory.” This will be an addition to the I-DAC so all Instructors affected now and in the future should participate. Examples could be, but are not limited to, consistent 4.5 (out of 5) overall teaching effectiveness scores on evaluations, an active research agenda in addition to teaching, or an active service record.

When the criteria are established, they should be drafted as an addendum to the I-DPC and sent to Mark and Sophia as a Word email attachment by Friday, December 11, 2015.

(2) DACs:

The department chair or program coordinator will convene the DPC and contribute to discussion of revisions to the DAC. The DPC chair will lead these discussions but all members of the department or program—including chairpersons—should participate in the rewriting of the DAC.

New Language for Teaching/Primary Duties

To the list of evidence of teaching effectiveness, please add a line stating evidence should be included that “demonstrates appropriate techniques used to evaluate student learning.” (Article 25.03.A3, p. 111). Please record all of these changes in Track Changes for review.

The DAC Revision Committee should also discuss the possible forms of evidence appropriate to their discipline and fields.

Post-Tenure Evaluations

Please read 25.04B and 25.04C (pp. 112-113). Now all Teaching Professionals, even those who are post-tenure, will have their teaching evaluated by students in course with more than 6 students. Your DACs will need to be changed to reflect this new requirement.

Proofread

After all changes are made to your Department/Program Application of Criteria, please have two faculty members proofread the entire DAC and record changes on one document in track changes.

All DAC revisions are due to Mark and Sophia as an emailed Word attachment by Wednesday, February 10, 2016.